

APWA-NC President's Message

Dear Fellow Members,

It is hard to believe that fall is here and summer is now in our rearview mirror. I trust that everyone has had a busy and productive summer!

I recently returned from APWA International Congress that was held in Chicago, IL. We had a strong contingent of NC Chapter members there and I would like to give a special thanks to Scott Whalen and WK Dickson who sponsored and hosted the NC Chapter Dinner. The technical program was overflowing with technical presentations and often there were at least 2 or 3 going on simultaneously that I would have liked to attend. Lots of great information was shared in the many sessions conducted there. The Equipment Exposition was full of vendors and exhibitors offering the latest in technologies and equipment to assist in the workplace challenges that we all face. It was truly a great opportunity to network with public works professionals from across the United States, Canada and many other nations that were in attendance.



The North Carolina Chapter was recognized for the 12th time as a winner of the PACE (Presidential Award for Chapter Excellence). It was my pleasure to accept that award on behalf of our membership! You make our Chapter one of the best in the country! Many thanks go to Paul Cox who prepared our submission for the PACE award. Congratulations, also goes to the

City of Fayetteville, as they received a National Project of the Year for the Veterans Park Project.

Our Chapter is incredibly busy and I want to remind you of two technical division conferences scheduled in the very near future. The Storm Water Management Division Conference will be held September 15-17, at the Hilton in Wilmington.

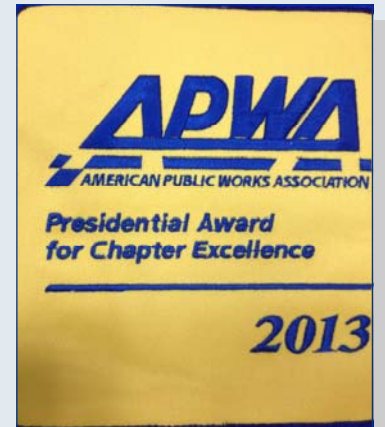
The Combined Streets and Equipment Services Conference is being held September 23-25 at the New Bern Convention Center. There is still time to register for both of these meetings and the technical programs look excellent.

I hope to see you at one of these conferences!

Best regards,



James



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APWA-NC Award Winners

Jean Seals Award

Kathy Jenkins (City of Gastonia) was recently recognized by APWA-NC with the Jean Seals Service Award. This recognition took place during the 56th Annual American Public Works Association, North Carolina Chapter Conference and Exposition in Wilmington, NC on Monday, June 10, 2013.

The Jean Seals Service Award is presented annually by the APWA North Carolina Chapter to recognize a non-member for contributions supporting chapter leadership. Jenkins' nomination package spoke highly of her honesty, integrity and friendliness.



In her administrative support role, she maintains a positive, "can-do" attitude, and is one of the key "go-to" people in the Public Works and Utilities Department. She is extremely efficient, and is known for being very task-oriented and productive. Her co-workers rely on her input and support daily. Jenkins was also cited for her contributions to the North Carolina Chapter through her work with the annual PACE award submittal. The President's Award for Chapter Excellence (PACE) is national APWA recognition of individual chapters for exceptional performance throughout the year in key strategic areas. Coordinating the supporting documentation and preparing the nomination package can be a daunting administrative task. Kathy has been instrumental in the Chapter's consistent recognition as a PACE recipient over the past several years. Perhaps the most telling aspect of Kathy's character is that she won't think she's done anything to deserve this recognition.

The Jean Seals Chapter Service Award is presented annually by the American Public Works Association - North Carolina Chapter to recognize a non-APWA member for outstanding service to the Chapter. The purpose of this Award is to recognize individuals who have supported Chapter members serving in leadership roles in fulfilling their obligations to APWA-NC. The Award recognizes the efforts of non-members in helping members to excel in their contributions to the Chapter and the profession. The Chapter Board knows that special people, who too often go unnoticed, support any success enjoyed by the Chapter or by individual members. The award is named for Jean Seals who was one of those wonderful people who helped however she could and never wanted any of the spotlight shined on her. She selflessly supported her husband, Robert K. Seals (City of Charlotte) throughout his career and with his involvement in APWA. This award has been given to a deserving individual annually since 2002.

Robert E. Linkner Private Sector Service Award

Donald T. Garbrick (Pease Engineering and Architecture) was recently recognized by APWA-NC with the Robert E. Linkner Private Sector Service Award. This recognition took place during the 56th Annual American Public Works Association, North Carolina Chapter Conference and Exposition in Wilmington, NC on Monday, June 10, 2013.

The Linkner Award is presented annually by the APWA North Carolina Chapter to recognize long term employees of a single private entity for long term membership in APWA and contributions to the success of the Chapter.

Garbrick's nomination package spoke highly of his integrity and wry sense of humor. He is known for placing a high priority on his relationships with people first and foremost in his work. He is a cordial and caring team member who's professional engineering career has positively impacted many municipalities in North Carolina. Don truly enjoys his work and his clients. He takes personal satisfaction knowing his work improves the community's quality of life. Garbrick has been instrumental in the success of APWA by participating in numerous Chapter and Division events during his membership. His simple reply when asked to coordinate functions on behalf of the chapter is "Sure, just let me know when and where". Don Garbrick is a 32-year employee of Pease Engineering and Architecture and a 23-year, active member of APWA.



The Robert E. Linkner Private Sector Service Award gives formal recognition of an honorary character to persons who have continuously served the American Public Works Association while working for a single, private sector organization. This award is presented annually by the American Public Works Association - North Carolina Chapter to eligible persons who have been focused on public works in an official capacity for a long term of years and have made contributions to the advancement of Public Works and the North Carolina Chapter as a long term Member of APWA. The award is named for Robert E. "Bob" Linkner, a lifetime APWA member who actively served the North Carolina Chapter while employed by HDR Engineering for more than 44 years. During his career, Bob and his wife Carol hosted many annual NC Chapter events. Garbrick is the 6th recipient of this recognition.

Robert S. Hopson Leadership Service Award

Craig Powers (Street Maintenance and Stormwater Utility Manager, City of Salisbury, Public Services Department) was recently recognized by APWA-NC with the Robert S. Hopson Leadership Service Award. This recognition took place during the 56th Annual American Public Works Association, North Carolina Chapter Conference and Exposition in Wilmington, NC on Monday, June 10, 2013.



The Robert S. Hopson Award is presented annually by the North Carolina Chapter to recognize an individual for outstanding service and meritorious achievement in local government service.

Craig Powers' nomination package spoke highly of his work ethic and commitment to personal and professional growth. He has been employed with the City of Salisbury in various capacities for 8 years. His numerous achievements while with the city include: obtaining his Professional Engineer's license, becoming a certified stormwater BMP Reviewer, winning the City's highest customer service award, and graduating in the inaugural class of CMLA, a 14 day course in leadership skills. The accomplishments have brought increased responsibility and promotions in the organization. Powers currently serves the city as Street Maintenance and

Stormwater Utility Manager. He is active in his community by mentoring an at-risk middle school student, by being an active member of Rowan Rotary, by being involved in a young professional's organization designed to attract and support young professionals to live and work in Salisbury/Rowan County, by serving as a choir member at his church and many other activities.

The Robert S. Hopson Award is presented annually by the Chapter to recognize individuals who are employed in public works for outstanding service and meritorious achievement in local government service. The award is named for Robert S. Hopson, former Public Works Director for the City of Charlotte. Hopson served as the Virginia Chapter president in 1962, The national APWA president in 1967 and the North Carolina Chapter president in 1976. Hopson has Chapter service awards named in his honor in Virginia and NC. The award has been given to a deserving individual each year since 1993. Craig Powers is the 21st recipient of this award

H. W. Kueffner Municipal Service Award

Mike J. Clark (Administrative Officer II, City of Charlotte DOT, Street Maintenance Division) was recently recognized by APWA-NC with the H.W. Kueffner Municipal Service Award. This recognition took place during the 56th Annual American Public Works Association, North Carolina Chapter Conference and Exposition in Wilmington, NC on Monday, June 10, 2013.

The H.W. Kueffner Award is presented annually by the North Carolina Chapter to recognize an individual for outstanding achievement in local government service.

Clark's nomination package spoke highly of his honesty and integrity. He has been employed with the City's Street Maintenance Division as an Administrative Officer II for 8 years. In this capacity, he coordinates the preventative maintenance and repairs of 550 pieces of equipment through Crew Chiefs and Operators. He takes care of ordering and contracts for all equipment replacements for the Street Maintenance Division. He is responsible the management of \$1.9 Million in the equipment maintenance account. In addition to these duties, Clark also oversees the security functions for all City of Charlotte Street Maintenance facilities. He is committed to organizational training and improving his own skills. He is active in his community, serving as a youth leader, a volunteer fire fighter, a treasurer, a Sunday School teacher and a community volunteer.



Clark was also cited for his contributions to the North Carolina Chapter through his involvement with the 2013 APWA North American Snow Conference (NASC). The NASC is a function of the American Public Works Association and attracts attendees from all over the world to learn about Snow and Ice Control as well as Winter Maintenance for Fleets and Streets. The 2013 NASC was held during April in Charlotte, North Carolina. The show attracted 1,700 attendees from across North America. Mike Clark was one of several folks who answered the call when the chapter needed help to make this conference a success. Everyone involved can attest that he is very creative and knows the right resources to get things done.

The H.W. Kueffner Award is presented annually by the Chapter to recognize individuals who are employed in public works for outstanding achievement in local government service. This award specifically excludes Department Heads, Public Works Directors, Managers, Council Members and Mayors. Each nominee must be endorsed by two or more Municipal Officials either elected, appointed or hired. The award is named for Herbert William Kueffner, Public Works Director for the City of Durham. Keuffner served as the first North Carolina Chapter president in 1957. The award has been given to a deserving individual each year since 1974. Mike J. Clark is the 40th Recipient of this award.

Robert K. Seals Distinguished Service Award

Brian Keith Pugh (Director of Engineering Services, City of High Point) was recently recognized by APWA-NC with the Robert K. Seals Distinguished Service Award and the President's Award. This recognition took place during the 56th Annual American Public Works Association, North Carolina Chapter Conference and Exposition in Wilmington, NC on Monday, June 10, 2013.



The Distinguished Service Award is the highest recognition given by the North Carolina Chapter. Pugh was named the recipient of this award for his service in various leadership roles with the North Carolina Chapter over the past several years including Chapter President in 2011. Pugh is currently serving the national association as a member of the Government Affairs Committee where he advocates support for adequate investment in public infrastructure, respect for local authority, reasonable regulations and protection from unfunded mandates, support for streamlining government oversight, and support for sustainability and environmental stewardship.

President's Award

Ken Martin, Deputy Street Superintendent, City of Charlotte and **Brian Keith Pugh**, Director of Engineering Services, City of High Point, were recently recognized by APWA-NC with the President's Award. This recognition took place during the 56th Annual American Public Works Association, North Carolina Chapter Conference and Exposition in Wilmington, NC on Monday, June 10, 2013.

The President's Award is given at the sole discretion of the North Carolina Chapter President to recognize individuals whose efforts contribute to the success of the Chapter. This year's president, James Martin (NCSU, ITRE), recognized Ken Martin and Keith Pugh (City of High Point) with this award for their combined work to host the 2013 APWA North American Snow Conference (NASC). The NASC is a function of the American Public Works Association and attracts attendees from all over the world to learn about Snow and Ice Control as well as Winter Maintenance for Fleets and Streets. The 2013 NASC was held during April in Charlotte, North Carolina. The show attracted 1,700 attendees from across North America.



New 24/7 Online Library Available

By Brad Patterson Chapter Membership Manager, APWA

Beginning July 1, all APWA members will see a significant increase in the value of their membership. On that date, APWA members will be able to participate in live Click, Listen & Learn presentations without a registration fee, access previously recorded Click, Listen & Learn programs at no charge, access content from past International Public Works Congress and Exposition sessions at no extra charge, read downloadable versions of select books from the APWA Store at no charge, view select podcasts and track Continuing Education Units and Professional Development Hour credits without an administrative recording fee.



Members will be able to access this content at any time, making scheduling and the approval process no longer necessary.

The APWA board approved a dues increase of \$15 per member (excluding retired and student members) to fund this new benefit. For example, an individual membership will be \$164 (up from \$149 a year) ago, beginning with the July 1, 2012 membership renewal cycle. However, the cost for just ONE Click, Listen & Learn program is \$175 for members and \$300 for non-members. Taking advantage of just one of the resources in the 24/7 online library more than pays for the increase in your individual membership.

The renewal cycle will remain the same. As an example, a member whose membership does not expire until January, will be able to take advantage of the new 24/7 online resource library for six months without incurring any additional cost.

RETIREE'S CORNER
(Includes Active Employee Information)
by Stewart Sykes

Now that the General Assembly has completed their work for the year, we want to briefly recap activity directly related to Local Government employees and retirees. First, what action was taken with House Bill 381, the Retirement Fiscal Integrity Act of 2013? This bill included the creation of the framework for an optional Defined Contribution retirement plan so that new employees could choose between the current Defined Benefit plan and a Defined Contribution plan. While the bill addressed Teachers and State Employees only, many of those who have been around awhile saw this as one of the first steps to dismantling the state's commitment to the defined benefit system. Therefore, the bill drew nearly unanimous opposition from employee/retiree stakeholder groups. The best news from this Legislative session is that there was no push to make changes to the way the current retirement system is operating, so the bill was left in the House Committee on State Personnel. However, it may be taken up during the 2014 short session beginning May 14, 2014.

Buck Consultants, the State Treasurer's actuary for the

retirement systems routinely provides projections of employer contribution rates for the Local Governmental Employees' Retirement System. They recently presented a projection, based on one scenario for the future to show what contribution rates might be, based on an 11.84% asset return for 2012. Their studies and projections indicate a leveling off of employer contribution rates to a range of 7.73% to 7.76% (up from this year's 7.07%), during the years 2016 - 2018. Unfortunately, our cost of living is still increasing, putting us further behind while the projections continue assuming a zero COLA, trying to stay focused on long term sustainability of the system. Another job or a healthy supplemental retirement plan, one that was started years ago, are two options.

Senate Bill 558 gives the State Treasurer greater flexibility in the choice of investments for the assets of the retirement system. This bill was sponsored by the State Treasurer's Office to allow further diversification of the investment portfolios. The bill includes a system of checks and balances, was approved by the House and Senate, and was sent to the Governor on

July 29, 2013 for his signature to become law.

Lastly, for those folks who are active employees, have you thought anymore about the 55% to 80% issue covered in the spring article? If you retire after 30 years, you'll make about 55% of what you'll be making then. Those who have studied such things tell us we can maintain our same standard of living by being prepared to make 80% of what we're making at retirement. Where will the income for that 25% gap come from? Investments, savings and/or supplemental retirement plans are the most common methods with Social Security being buried in there somewhere (can we even count on it anymore?). The State Employee's Credit Union recently published actual figures to show the difference between saving early or "later". If a 25 year old starts investing \$250 per month and earns a 6% rate of return, at age 65 there will be \$464,286 available for retirement. If that same employee waits until "later", say age 45 and invests that same \$250 per month until age 65, that retirement "nest egg" will be \$110,357, only 24% of what was made by starting 20 years earlier. As we learned in Boy Scouts, Be Prepared!

The APWA-NC Chapter would like to hear from you!!!!

We are interested in knowing what training topics you are in need of. Are there any hot topics you would like to learn more about, or just need a refresher? This information can help us further develop training through workshops or conferences that will benefit you. Please forward any ideas to magda.holloway@sanfordnc.net.

Also, we are in need of recaps from National Public Works Week. If you haven't already done this, could you please forward a summary of how you celebrated National Public Works week, as well as pictures from your events & proclamations to magda.holloway@sanfordnc.net. This helps us each year to keep everyone informed, as well as an item that is used for submittal of the PACE Award for North Carolina.

Past ideas can be viewed on our website at <http://northcarolina.apwa.net/events/publicworkweek/>

We look forward to hearing from you. Thanks for all you do!!!!

Magda Holloway
Education & Training & NPWW Chair for APWA-NC

Welcome!

The NC Chapter of APWA would like to welcome the following new members who joined in the past year:

Barbara G. Aaron	City of Durham	Galen M. Jamison	CATLIN Engineers and Scientists
Brian Frederick Alexander	Stewart	Martin A. Jarman	City of Charlotte AP
Mar Tice D. Baker	Town of Fuquay-Varina	Chris Johnson	City of Raleigh
Charles A. Baker, Jr"	Town of Fuquay-Varina	Tasha N. Johnson	City of Durham
John M. Barnes	Pease Engineering & Architecture	William Matthew Jordan	Jordan Grant & Associates
Emily Barrett	"Town of Cary, NC"	Paul J. Kallam	City of Raleigh
Jessica Batten	City of Fayetteville	Matthew J. Keeble	Carolina Environmental Systems
William D. Baugher	City of Winston-Salem	Mike Kennon	City of Raleigh
Tyler Reed Beardsley	Town of Cornelius	Kevin M. Kidd	City of Raleigh
Keith Beck	Village of Clemmons	Michael B. Kimbrell	City of Raleigh
Misti Stocker Benchabbat	Schnabel Engineering	Daniel G. King	City of Raleigh
Natalie Rose Bouchard	Altamont Environmental Inc	Tabitha Kirkland	Tidewater Aftermarket Technologies, LLC
Lenny E. Branch	Town of Smithfield	Robert D. Kirkpatrick	City of Raleigh
Gabriel D. Briley	Town of Fuquay-Varina	Joe Kirland	Tidewater Aftermarket Technologies, LLC
L DeWayne Brown	Vaughn & Melton Consulting Engineers	Jakob M. Klodt	City of Asheville PW Dept
William A. Brown	City of Greensboro	David A. Largen	Town of Kernersville
Charles Brown, II	City of Durham	Daniel J. Leaver	City of Charlotte AP
Chris Ryan Busch	Geo-Hydro Engineers Inc	William E Lee	Town of Cary
Michael A. Calhoun	Vaughn & Melton Consulting Engineers	Michael L. Leonard	City of Asheboro
Michael A. Cantrell	City of Hendersonville	Mayowa Lewis	City of Fayetteville
Rich D. Cappola, Jr	Town of Morrisville	Carolyn Lewis	Town of Cary
Troy D. Carroll	Ennis-Flint	Leonard J. Lloyd	Town of Cary
Teresa Ann Carter	The Louis Berger Group Inc	Susan P. Locklear	City of Raleigh
Julian A. Chapman	City of Asheville PW Dept	Gerald Lopez	City of Charlotte AP
Matthew R. Cherry	City of Raleigh	Dwain T. Maness	City of Asheboro
Joseph W. Clark	City of Durham	Jose F. Martinez, III	City of Goldsboro
Mark Conley	Town of Matthews	Bernard McDowell	City of Asheville
Laura Cove	Town of Cary	April D. McGuire	North Carolina State University
Grant Crago	City of Charlotte AP	Brenda K. McQueen	County of Currituck
Robert M. Crisp	Vaughn & Melton Consulting Engineers	Bryan C. Metzler	Merrick & Company
Mike A. Cunyningham	Johnston North America	Ray Midgett	Town of Nags Head
Jonathan K. Daniel	City of Raleigh	Jonathan T. Mills	FacilityDude.com
Stuart C. Deal	City of Raleigh	James Misciagno, Jr.	Town of Morrisville
Ray Degreeff	City of Charlotte AP	Michael C. Moore	City of Rocky Mountain
Stephen Thomas Edwards	Town of Swansboro	Dwyane P. Moore	City of Charlotte AP
Troy A. Eisenberger	City of Charlotte AP	Gary L. Morton	City of Raleigh
Gilbert A. English	City of Raleigh	Naimah E. Muhammad	City of Charlotte AP
Zayda Esquivel	City of Raleigh	David J. Munoz	City of Greensboro
John L. Ferguson	City of Durham	Mike Naklicki	City of Wilmington
Dennis Fone	Town of Carrboro	Michael Neal	Michael A Neal and Associates PLLC
John Fortuin	City of Wilmington	Jeff G. Osborne	City of Charlotte AP
Franklin Frasier	City of Durham	Robert D. Patterson	Town of Morrisville
Steven E. Frey	DRMP Inc	Moussa Pepouna	Town of Morrisville
Dwayne A. Fulp	Town of Kernersville	David J. Phlegar	City of Greensboro
John M. Gast	Keck & Wood, Inc.	Joe Pitt	Town of Garner
Steven Gearren	Village of Clemmons	Kevin Plemmons	City of Concord
Ronald A. Geiger	HDR Engineering	Thomas A. Polito	Town of Harrisburg
Deedee Gillis	City of Gastonia	Lance S. Pontrelli	Town of Wake Forest
Frank Gioscio	Vaughn & Melton Consulting Engineers	David Prevetie	City of Statesville
Rob Gordon	City of Wilmington	Rickey Putnam, Jr	City of Kings Mountain NC
Toni M. Gortney	City of Charlotte	Robert T. Rall	City of Raleigh
Matthew Isaac Grant	Jordan Grant & Associates PLLC	Jaclyn Rametta	Town of Garner
Matt Greco	Garland Ind	Kenneth W. Ritchie	City of Raleigh
Randy M. Grimes	Town of Fuquay-Varina	Mickey C. Rochelle	Town of Wake Forest
Timothy Alan Grooms	Engine Technologies, Inc.	Fredric T. Royal	Brown and Caldwell
Mike Gunnell	Village of Clemmons	David Ryan	Town of Nags Head
Rene R. Haagen	City of Raleigh	Sherrri F. Scalcione	City of Greensboro
Terry L. Hackett	Town of Hillsborough	Charles F. Shaw	City of Charlotte AP
Eric Hager	Town of Huntersville	Adrian C. Sims	City of Gastonia
Ryan Waldkirch Hager	W K Dickson & Co Inc	Robert Smith	Village of Clemmons
Lisa W. Hagood	City of Mount Holly	Peter Sokalski	City of Henderson
William J. Halaburda	City of Charlotte AP	William J. Stanley	Town of Southern Pines
Jim Hallowes	Town of Cary	Lambert Rahn Sutton	Contech Engineered Solutions
Steven M. Halsey	City of Raleigh	G. Milton Thacker	DBIServices LLC
Donnell P. Hankins	City of Charlotte AP	Christopher R. Thomas	Town of Mooresville
Casey J. Harris	City of Durham-Solid Waste Mgmt.	Frank Turner	FJ Turner Company
Phillip Hart	City of Fayetteville	F. Durward Tyson, Jr	Rivers & Associates Inc
Amy Hathaway	City of Raleigh	Joe J. Vilagos	City of Charlotte AP
David A. Hedrick	City of Charlotte AP	Sarah Vinas	Town of Chapel Hill
Beth S. Helton	City of Gastonia	C. Heath Wadsworth	"Call Sign Engineers, PA"
Ken Herring	RS & H Architects-Engineers-Planners, Inc	Paul Weeks	City of Sanford
Veronica High	City of Raleigh	Jo Anne Wiles	WK Dickson & Co Inc
Jeremy Hill	City of Charlotte AP	William Roy Wilhelm	Kimley-Horn and Associates Inc
Steve Hoffman	Mecklenburg County	Ben E. Williams	Rivers and Associates Inc
Bruce A. Horldt	City of Charlotte AP	Kristin A. Worley	"Woolpert, Inc."
James Dickason Hoskins III	ECS Carolinas LLP	Amy Wright	Wastequip/Toter
Joseph Christopher Howell	Underground Solutions of NC LLC	Richard J. Wyche	RK&K
Jason A. Hubbard	City of Charlotte AP	Benjamin D. Yarboro	City of Shelby
Kyle A. Hubert	Town of Cary	Jerry Yates	City of Asheville PW Dept.
Michael Hughes	City of Durham	Nicholas Zorn	City of Charlotte

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Employment Opportunities Listed on APWA-NC website

<http://northcarolina.apwa.net/resources/employment/>

Newsletter Submission Dates

By D. J. Señeres, Newsletter Chair

Please mark your calendars with the **newsletter deadline of November 15, 2013** for the WINTER issue.

Thanks for the past submissions from Division Presidents. Please remember to attach your article text and any supporting photographs. Include below the title of the article who the author of the article is and the organization he or she represents as shown below:

Article for Newsletter
By John Doe or Jane Doe, Name of Organization



The American Public Works Association is dedicated to education in the related areas of public works. We help our members, the public, and policy makers work together to provide the public works services needed to keep our communities operating smoothly and safely in concert with the latest environmental and public health standards. Through the national association and our 63 chapters in the US and Canada, we offer a comprehensive array of services to meet this educational mission.

SEND US YOUR NEWS!

Thanks to all who have contributed to APWA-NC News.
Please send your news to:

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APWA-NC 2013 Officers

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Past President Brian Dehler WSP 704.654.6515	Historian Ron Geiger HDR Engineering 704.338.6825	House of Delegates Chris Thompson City of High Point 336.883.3215	House of Delegates Alternate Flip Bombardier City of Gastonia 704.866.6763	
Director (13-14) Paul Cox Town of Garner 919.772.7600	Director (13-14) Carl Dawson City of Raleigh 919.996.3030	Director (13-14) C.J. O'Neill Town of Matthews 704.847.3661	Director (12-13) Mae Bryant City of Charlotte 704.622.9823	Director (12-13) Debbie Key City of Gastonia 704.866.6854

APWA-NC 2013 Division Presidents

Administrative Management Christie Putnam City of Concord 704.920.5343	Buildings & Grounds Tracy Pedigo 919.665.7195	Equipment Services Barry Lowry Town of Chapel Hill 919.969.5100	Technology Chip Vanderzee City of High Point 336.883.3169
Solid Waste Rob Buff Town of Lincolnton 704.736.8940 x31	Streets Robby Stone City of Winston-Salem 336.734.1550	Stormwater Management Travis Crissman Hazen Sawyer 919.863.9262	

