



President's Message

Happy New Year!! 2014 is indeed here and your North Carolina Chapter is off to another exciting year.



Planning is well underway for a year that will be full of events and opportunities for our membership to become involved in the Chapter. From the Chapter Conference, Division Conferences, and workshops, APWA NC offers the finest training, networking opportunities, and many other ways to become involved. Our Chapter website offers a wealth of information on

these opportunities and much, much more.

On a personal note, it is humbling and a high honor to serve our membership with such a tremendous group of professionals that is our National Association, our Chapter & Division Boards and Committees. As great a group of professionals as they surely are, they are even finer people. But in a real sense, they are the APWA family.

I look forward to serving our Chapter with you in 2014!

Best regards,

Russell

2014 APWA-NC Conferences

Watch the website for more information.

<http://northcarolina.apwa.net/events/chapter/>

2014 Buildings and Grounds Division Annual Conference
April 30-May 2, 2014
6205 Ramada Drive, Clemmons, NC 27012

APWA-NC State Chapter 57th Annual Conference and Exposition
Building Tomorrow Today—a collaborative approach between seasoned veterans and young professionals
June 18-20, 2014
New Bern Riverfront Convention Center
203 South Front Street, New Bern, NC 28560

2014 Administrative Management Conference
Connect and Lead: Advancing Your Organization through Effective Communication
July 30 - August 1, 2014
Rizzo Center, Chapel Hill, NC
150 Dubose House Lane, Chapel Hill, NC 27517

Solid Waste Division Annual Conference
August 13-15, 2014
2700 N. Lumnia Avenue, Wrightsville Beach, NC 28480

Stormwater Management Division Conference
September 15-16, 2014
Winston-Salem, NC

2014 Combined Equipment Services & Streets Division Conference
October 1-3, 2014
Hickory, NC

INSIDE

<i>Environmental Community Service Projects</i>	2
<i>Welcome New Members</i>	3
<i>Current APWA Membership Application</i>	4
<i>Retiree's Corner</i>	5
<i>Technology Division Workshop</i>	7

Environmental Community Service Projects for 2014

by Magda Holloway

As part of Environmental Community Service Projects for 2014, we ask that each of you help our Chapter this year in recycling various items, which will be donated to a local school for physically and mentally handicapped children. This helps them RECYCLE FOR CASH, and helps us for the PACE AWARD.

Below are items that we are currently collected. Please bring your "recyclable garbage" to any meeting throughout the year and give to me! Thank you for your support!

- ◆ Any and All Chip Bags
- ◆ Any and all Solo Cups
- ◆ Coke products lids and codes from 12 pack boxes or pop tops from cans
- ◆ Any and All Drink Pouches
- ◆ Any and All diaper Packaging
- ◆ Any and All Cell Phones
- ◆ Elmer's Glue Packaging
- ◆ Keyboards and Mouse
- ◆ Any and All Inkjets and Toners
- ◆ Any beauty care products (make up, shampoo, soap, etc)
- ◆ Campbell Soup labels (whole label)
- ◆ Box tops for Education
- ◆ Pampers Gift Reward Codes

We hope that you will keep these items in mind throughout the year as you host or attend luncheons, meetings, conferences, etc. particularly where chip bags, solo cups and coke tops are readily available.

This can be submitted as part of the Pace Award in an effort to recycle for Community Service.

Please contact Magda Holloway with any questions at magda.holloway@sanfordnc.net or 919-777-1200.

Educational and Networking Opportunities

by Magda Holloway

The APWA NC Chapter is all about educational and networking opportunities for its members. We recently offered FREE Leadership training to our members and surrounding communities.

We organized 3 sessions across the state including Sanford, Charlotte, and Rocky Mount, offering 1 ½ hours of leadership training with a free lunch. Altogether, we hosted 103 people.

Topics included:

- ◆ Effective leadership skills & dealing with change
- ◆ One Dozen Ways to Increase Your Influence (Lead by Influence, not authority)
- ◆ Broadening your Leadership Bandwidth (Examine effective guidance & influence)

We'd like to thank Clyde Parker (of STARsixsigma) and Robin Jones (of McGill Compost) for taking their time to teach these sessions, and thanks to the members who worked so hard to put this together and were able to attend.



We feel training is valuable to our members, and this allowed a chance to brush up on leadership & management skills. We plan to offer more of these sessions in 2014.

Welcome!!!

The NC Chapter of APWA would like to welcome the following new members who joined in the past three months:

Ms. Heather Adams	Envirolink, Inc
Mr. Adrian A. Atkinson	City of Durham
Mr. Christopher Scott Bolin	City of Charlotte
Mr. Luke Cataldo	Schaefer Systems International, Inc.
Mr. Tony Chalk	Town of Garner
Mr. Scott C. Doerr	US Infrastructure of Carolina, Inc
Mr. Richard Fletcher	City of Goldsboro
Mr. Lance M. Flood	Not Listed
Mr. Brian Flynn	City of Sanford
Mr. James Fred	Town of Matthews
Mr. Alex Fuller	Town of Selma
Mr. Chris A. Gibby	Urtek Mid-Atlantic
Mr. H J Gibson, Jr,	Town of Chapel Hill
Mr. Terry Gortney	City of Hickory
Ms. Jenny B. Halsey	Town of Kernersville
Mr. Terry Jones	City of Conover
Mr. Duane Lichey	City of Fayetteville
Mr. Clement McMillan	City of Fayetteville
Mr. Donald McMullen	City of Goldsboro
Ms. Jocelyn A. Moon	US Infrastructure of Carolina, Inc.
Mr. Robert K. Phinney	Ramey Kemp & Associates
Mr. Danny Rogers	City of Salisbury
Mr. Brett Russell	City of Wilmington
Mr. Steven S. Sisk	City of Kings Mountain
Mrs. Christina L. Smith	Beaufort County
Ms. Myra Stafford	City of Winston-Salem
Mr. Paul A. Stimpson	Pease Engineering & Architecture
Mr. Kenneth Thompson	City of Greensboro
Mr. Walter Doyle Tyson	Mecklenburg County
Mrs. Nina L. Underwood	City of Albemarle
Mr. Larry H. Walser	City of Lexington
Ms. Ashley Webb	City of Winston-Salem
Mr. Eric G. Wilson	KCI Associates of NC

Special Half-Price Offer for First-Time Members!

More details inside.

New Public Works Professionals:

- Learn from the best public works professionals in North America
- Meet corporate members who provide the products and services you need
- Get sound professional advice from those who deal with the same challenges as you do

Experienced Public Works Professionals:

- Get support from your peers
- Meet the new faces entering the public works profession
- Get sound professional advice from those who deal with the same challenges you're facing
- Share your expertise with other public works professionals

Corporate Professionals:

- Gain access to those who need your unique and expert advice, products, or services
- Increase visibility for your company or organization

Covering Infrastructure-related Issues In:

- Construction Management
- Emergency Management
- Engineering and Technology
- Facilities
- Fleet Services
- Grounds and Urban Forestry
- Leadership and Management
- Solid Waste
- Sustainability
- Transportation (streets/roads, bridges, signage, and transit)
- Utility and Public Right-of-Way
- Water (potable, stormwater, and wastewater)
- Winter Maintenance

Advantages of Membership in APWA

APWA membership offers benefits to keep you in tune with the public works profession. We give you the practical resources you need to advance yourself and your organization in today's competitive environment.

- Tap into the experience of other APWA members using a wide array of practical resources including electronic discussion and idea-sharing "communities" (available only to members)
- Learn more about timely topics in both the management and technical areas of public works with publications, videos /CDs/ DVDs, and educational events (often at reduced prices for members)
- Establish relationships with your peers through participation in local chapter or branch activities, meetings, and programs
- Obtain latest breaking news about national legislation and regulations, and find out whom to contact to express an opinion on behalf of public works
- Free access to Members' Library of educational content to aid your professional growth and your ability to build, maintain, and improve your community
- For those in Canada, membership is for both APWA and CPWA

Headquarters:

2345 Grand Blvd., Suite 700
Kansas City, MO 64108-2625
ph 816-472-6100
toll-free 800-848-APWA
fax 816-472-1610

(Do not mail membership payment checks to this address)

Washington, DC

1275 K Street NW, Suite 750
Washington, DC 20005-4083
ph 202-408-9541
fax 202-408-9542

Online Resources:

www.apwa.net
www.cpwa.net

Apply Online:

www.apwa.net/Membership/MemberApp.asp

Student memberships are available;
visit www.apwa.net/membership for details.

Retiree's Corner

Submitted by Stewart Stykes

February has been a challenging month for those who must deal with snow and ice removal! Hopefully by now spreaders and plows have been repaired and cleaned up, along with replenishment of the salt storage facilities. With warmer days showing up and March underway, we must move on to "spring" duties.

Talking about cleaning up and moving on, I recently noted the Retirement Board of Trustees, at their January 16th meeting, and staff of the State Treasurer's office have pretty much finalized their preparations for this year's "short session" of the General Assembly, scheduled to begin on May 14th. Of course, many of the committee and task force members of the General Assembly have already begun deliberations on various topics and tasks assigned to them. After receiving the annual actuarial reports on October 16 of last year along with the presentation by the actuary, Buck Consultants, their personal review time, and discussion at the January meeting, the Board of Trustees approved a recommendation to the General Assembly to authorize a 1% COLA for Local Government retirees effective July 1, 2014. This line of action is necessary since the

retirement Board of Trustees is not authorized to grant COLA's when there are insufficient undistributed gains once the 5 year averaging rule is applied. However, with investment gains exceeding 12% for 2013 vs. the 7.25% required to keep the system "solvent", it appears almost everyone recognizes that local government retirees, having received only a 0.1% COLA over the past 5 years, are very much behind annual Consumer Price Index increases totaling 10.4% over the same period of time.

Other issues in draft form for the General Assembly to consider includes a bill entitled "Pension Spiking Prevention Act of 2014". The focus of the bill is to set methodologies to keep employees from manipulating their average final compensation figure used to calculate their retirement benefits. In addition, another section of the draft legislation would allow employees who leave employment with less than 5 years of service to receive accumulated interest along with their contributions.

Moving briefly away from the pending General Assembly session, the Retiree's Corner has mentioned in past articles upcoming changes in the Government Accounting

Standards Board (GASB) rules. These changes will ultimately increase transparency that will allow more note disclosures to provide information to decision makers, and provide consistency of how governments calculate the pension liability and expense. GASB rule 67, Financial Reporting for Pension Plans replaces GASB 25 and 50 and is effective for this fiscal year ending on June 30, 2014. In addition, GASB rule 68, Accounting and Financial Reporting for Pensions



replaces GASB 27 and 50 as they relate to employers that provide plans to employees and is effective for the fiscal year ending June 30, 2015. The staff of the State Treasurer's Office is staying on top of these changes; however, if you'd like to delve into this more, contact me for WEB sites with extremely long "addresses"! Yes, I'm moving forward to spring duties, too.

Employment Opportunities

Check the website below for current job openings

<http://northcarolina.apwa.net/resources/employment/>



APWA-NC Educational Opportunities

Check out the Calendar on the website for more details.

<http://northcarolina.apwa.net/events/chapter/>

March 26, 2014, Solid Waste Division Spring Workshop

2704 Huffman Mill Road, Burlington, NC 27215

"Accident Investigation Techniques for Supervisors"

The Solid Waste Division of the American Public Works Association is pleased to invite you to our 19th Annual Spring Workshop, "Accident Investigation Techniques for Supervisors". This workshop is designed for Solid Waste Supervisors. Training will be demonstrated in the areas of understanding the value of and need for accident investigations and understanding the critical role of the supervisor.

March 28, 2014, Free Lunch 'n Learn Webinar: Value-Based Customer Service

High Point and Mooresville

A Value-Based Approach to Customer Service, featuring Town of Chapel Hill Ombuds Jim Huegerich and Faith Thompson, will discuss how local governments can develop a uniform approach to defining, evaluating and prioritizing customer experiences as they relate to the organization.

March 28, 2014 - Equipment Services Division Quarterly Fleet Tour

3800 Dillon Industrial Drive, Clemmons, NC 27012

This Tour will provide the opportunity to see how other municipalities operate their Fleet Departments. This will include equipment maintenance, repairs, staffing and many other valuable aspects of their operation. Please join us as Mr. Steve Gearren, Division Manager, covers the above information for the Village of Clemmons and gives us a tour of their repair facility.

March 31-April 4, 2014 - Equipment Services Division Technician Training

6850 Millhouse Road, Chapel Hill, NC 27516

The APWA-NC Fleet Services Division Board is pleased to announce that we will be offering, for the first time ever, EVT (Emergency Vehicle Technician) training in North Carolina.

April 7-9, 2014 - Construction Inspection for Public Works Projects (formerly Introduction to Construction Inspection)

909 Capability Drive, Research Bldg. IV, Room 2600, Raleigh, NC 27606

The objectives of this program are to introduce the basic concepts of construction inspection to public works inspectors. Topics include: discussing the role of the inspector in public works construction projects; duties, record keeping and interpreting contract documents; inspecting underground conduit construction; understanding the fundamentals of soils, soils classifications, soil compaction, control of embankments, sub grades and stabilizing soils, understanding the fundamentals of concrete; understanding the fundamentals of asphaltic concrete, raw materials, mixed design and construction of asphaltic concrete; and other issues related to construction inspection.

Who Should Attend? This program is designed for construction inspectors and supervisors of construction inspection (entry level: 1-5 years experience). The new, potential and experienced construction inspector or supervisor will benefit from the presentation of principles and practices of construction inspection. This workshop will be held in Raleigh and carries 18 PDH credits.

April 16, 2014 - Stormwater Management Division Educational Session

Special Events Center, Greensboro Coliseum Complex, 1921 West Lee Street, Greensboro, NC 27403

How to Do Post-Construction (for Phase I and II Permittees)

Representatives from four Phase I and II municipalities will make presentations, along with Bill Lord of Co-Operative Extension and Mike Randall of DENR. Registration Fee: \$30; includes lunch

Technology Division Workshop

The Technology Division held its first workshop of the year on February 25th in Greensboro. Entitled "Grandfathering GIS Practitioners as Professional Land Surveyors," it brought GIS professionals from all over the State together in hopes of obtaining Professional Land Surveyor (PLS) credentials.

With 43 attendees, it was an overwhelming success and eclipsed our original goal of 20 attendees. Once again, Withers and Ravenel/Mobile 311 graciously sponsored our event. We would like to thank them for their continued support of our activities.



NC811 launches a new website and social media campaign

In the summer of 2013 North Carolina 811 (NC811) realized that with the increasing mobile traffic to its website, a few changes needed to be made in order to better serve our site visitors. The HTML platform of the site lacked the ability and structure to properly handle visits from those using tablets and smartphones, which have seen an extreme surge in popularity.

First, North Carolina 811's Web Services Department sat down and looked at all the pages of the site to determine how to simplify navigation. We were able to condense it to less than half its original number of pages. To make it easier for users to find what they need faster, category containers were developed to divide the site into four main areas: About, Resources, Apps and Tools, and Education.

The next step was to write code using the newer HTML5 markup language so that all types of devices could use the site efficiently. Therefore, every page had to be rebuilt from the ground up, which took close to three months to complete, followed by two months of testing to make sure all the new features worked as expected on all devices. Since HTML5 does away with the need for web browsers to rely on plugins such as Flash, the site would now permit products that do not use plugins like iPhones, iPads, and Kindles to access all of its content.



We also recognized that it would benefit our marketing efforts tremendously if we used social media platforms to communicate with the public. North Carolina 811 now utilizes sites such as Facebook, Google+, LinkedIn, Twitter, YouTube and WordPress. We received 300 Likes within a few weeks of going live with our Facebook page; justifying the use of social media to interact with homeowners, excavators, utilities and other 811 Centers across America.

North Carolina 811's new website launched on December 28th, 2013 and we saw a dramatic increase in traffic over the next month, largely in part to our new social media presence. Other reasons web traffic increased were due to the implementation of Single Address Ticket released earlier in 2013 and users coming to the site via the NC811 app. The app is a free download available in Apple, Android, and Amazon stores and as an HTML5 app on our website.

We've stepped into 2014 with a supreme advantage in our ability to communicate with the public concerning underground damage prevention. Visit us at www.nc811.org, like us on Facebook, follow us on Twitter, and download the app for easy access to commonly used features on our site.

Later this year you can look forward to a fully integrated online web training portal and an HTML5 upgrade to Remote Ticket Entry and Web Ticket Management System that has a lot of people very excited. This will allow field personnel to use iPhones, iPads, and Kindles to perform their critical job duties easier. And remember to always contact 811 before you dig!



www.wkdickson.com

WK DICKSON
community infrastructure consultants

Serving the Southeast since 1929

- ▶ Environmental & Water Resources Engineering
- ▶ Community Planning & Development
- ▶ Transportation Planning & Design
- ▶ Geospatial Technology

In North Carolina call 919-782-0495

- Engineering
- Architecture
- Planning
- Environmental
- Program Management

North Carolina Offices:

- Charlotte, NC (704) 338-6700
- Raleigh, NC (919) 785-1118
- Sunset Beach, NC (910) 575-8800

Offices Nationwide
www.hdrinc.com

HDR ONE COMPANY | *Many Solutions™*



Moffatt & Nichol is a leading global infrastructure advisor specializing in the planning and design of facilities that shape our coastlines, harbors and rivers as well as an innovator in the transportation complexities associated with the movement of freight.

1616 East Millbrook Road, Suite 160
Raleigh, North Carolina 27609
919-781-4626
www.moffattnichol.com



- Right of Way Services
- Utility Coordination
- Traffic Signal Cabling
- ITS Cabling

888-350-8933
www.telics.com

PO Box 411247
Charlotte, NC 28241
Fax (704) 872-0604

US INFRASTRUCTURE OF CAROLINA, INC.
CONSULTING ENGINEERS
"USI"

- Municipal Engineering

"Blending Old Values with New Technologies"



Offices Locations:
Charlotte, NC Phone: 704-342-3007
Greensboro, N.C Phone: 336-272-3402
Fax: 704-342-1666 Fax: 336-370-1229
E-mail: charlotte@usi-eng.com
greensboro@usi-eng.com
Web Site: www.usi-eng.com

Newsletter Submission Dates

By D. J. Señeres, Newsletter Chair

Please mark your calendars with the **newsletter deadline of May 15, 2014** for the SUMMER issue.

Thanks for the past submissions from Division Presidents. Please remember to attach your article text and any supporting photographs. Include below the title of the article who the author of the article is and the organization he or she represents as shown below:

Article for Newsletter
By John Doe or Jane Doe, Name of Organization



The American Public Works Association is dedicated to education in the related areas of public works. We help our members, the public, and policy makers work together to provide the public works services needed to keep our communities operating smoothly and safely in concert with the latest environmental and public health standards. Through the national association and our 63 chapters in the US and Canada, we offer a comprehensive array of services to meet this educational mission.

SEND US YOUR NEWS!

Thanks to all who have contributed to APWA-NC News.
Please send your news to:

D. J. Señeres
Stormwater Program Manager
City of Archdale
PO Box 14068
Archdale, NC 27263-7068
(336) 434-7344
dseñeres@archdale-nc.gov

APWA-NC 2014 Officers

President Russell Byrd 336.722.0126	President-Elect Scott Whalen W.K. Dickson 919.782.0495	Vice President C.J. O'Neill Town of Matthews 704.847.3661	Secretary Kathi Willis City of Asheville 828.259.5451	Treasurer Dale James (retired) Moffat & Nichol 336.209.7921
Past President James Martin ITRE/NC LTAP 919.515.8620	Historian Ron Geiger HDR Engineering 704.338.6825	House of Delegates Keith Pugh City of High Point 336.883.3197	House of Delegates Alternate Flip Bombardier City of Gastonia 704.866.6763	
Director (13-14) Paul Cox Town of Garner 919.772.7600	Director (13-14) Carl Dawson City of Raleigh 919.996.3030	Director (2014) Blair Hinkle City of Rocky Mount 252.972.1502	Director (14-15) Doran Maltba Town of Kernersville 336-996-6916	Director (14-15) Mike Barton Town of Wake Forest 919-554-6123

APWA-NC 2014 Division Presidents

Administrative Management Rick Sanderson AECOM 704-556-5049	Buildings & Grounds Debbie Bell Kim Lighting 864-293-8717	Equipment Services Robert Wayne Town of Mooresville 704-664-0852	
Solid Waste Lewis Berry City of Hickory Cell 828-302-3748	Stormwater Management Travis Crissman Hazen Sawyer 919-863-9262	Streets Ken Martin City of Charlotte 704-432-3141	Technology Mike Horney Town of Kernersville 336-996-6916

